

<i>Theme</i>	Safe, inclusive, cohesive empowered communities			
<i>Vision</i>	We want Newcastle to be a place where people of all backgrounds live together safely and with a shared sense of belonging. We will achieve this through our work to make Newcastle a safe city by reducing re-offending, tackling crime, drugs, antisocial behaviour and the misuse of alcohol. We will also work to make Newcastle a city where everyone has equal opportunity to participate fully and freely in the opportunities and services available. This will help build stronger, confident communities in Newcastle.			
<i>Strategic Outcomes (Lead)</i>	People are safe and free from discrimination People make a positive contribution			
<i>Strategic Outcomes (Contribution)</i>	People are healthy People have economic wellbeing People enjoy a good quality environment in thriving neighbourhoods People have dignity, choices and control			
<i>Partnership</i>	SAFE NEWCASTLE	INCLUSION, COHESION, EQUALITIES & EMPOWERMENT (ICEE) ADVISORY GROUP		
<i>Programmes</i>	Safe Newcastle	Empowerment	Cohesion	Equality & Inclusion
<i>Delivery Plans</i>	Safe Newcastle Strategy 2010 – 2013 Young People’s Specialist Substance Misuse Treatment Plan Safe Newcastle Anti-Social Behaviour Strategy Hidden Harm Outcome Improvement Plan Newcastle Domestic Violence and Abuse Strategy Reducing Supply and Communities Issues Delivery Plan Adult Drug Treatment Plan Newcastle Alcohol Strategy: Safe, Social and Sensible Hate Crime Action Plan Prevent Action Plan Newcastle Youth Justice Plan	Community Empowerment Framework	Cohesion Strategy & Action Plan	Social Inclusion Strategy Equality Framework for Local Government
<i>Priority Targets</i>	<ul style="list-style-type: none"> • Newcastle is a safe place to live, work, study and visit • People are and feel safe in their neighbourhoods with a shared sense of belonging • People are protected from domestic violence, sexual violence and alcohol related violence • People are safe from bullying, discrimination, hate crime and harassment • (People are safe from accidental injury and avoidable death) 	<ul style="list-style-type: none"> • People are included in their communities • People have fair and equal access to places, buildings, services and opportunities • (Newcastle is a resilient city) 		

Programmes	Safe Newcastle	Empowerment	Cohesion	Equality & Inclusion
<p><i>Key issues from SCS</i></p>	<p>5. We must continue to achieve reductions in offending and tackle crime, alcohol, drugs and anti-social behaviour. Anti-social behaviour is a key concern for those who live and work in Newcastle. Alcohol and drugs are major contributing factors to types of crime such as violence, criminal damage, domestic violence and anti-social behaviour.</p> <p>6. Improve confidence by continuing to reduce crime, anti-social behaviour and community tensions. Newcastle is a safe place to live with decreasing levels of crime and anti social behaviour. However, we know that many residents are still worried about crime and anti-social behaviour continues to be a key concern. We also know that we need to continue to work to reduce community tensions and extremist activity. Safe Neighbourhoods Action and Problem Solving Groups (SNAPS) are now in place in each ward to tackle local community safety concerns, policing priorities and increase community confidence.</p> <p>7. We need to reduce vulnerability and promote healthy communities. Drugs and alcohol are significant contributing factors to crime such as domestic violence, violent crime, anti-social behaviour and acquisitive crime. These have a major impact on the victim, offenders and on feelings of community safety. We will review and improve our commissioned drug services to make sure they are effective and meet local need. Our Harm Reduction Service will continue work in pubs and clubs to reduce harm from alcohol and stimulants. Hate crime can have a devastating effect upon the person who suffers it. Our figures show people now feel more confident to report hate crime through the ARCH system. We will continue to improve the reporting of hate crime and increase support to victims.</p> <p>8. We need to prevent offending and reduce re-offending. We know that a small number of offenders commit a large amount of crime. Shoplifting is increasing and accounts for 12.5% of all crime in the city. We work with offenders to challenge their thinking and behaviour, provide education, training and employment support, as well as access to alcohol treatment and retention in drug treatment. We will implement the Integrated Offender Management Pilot for persistent adult offenders and introduce a dedicated drugs court at Newcastle Magistrates Court</p> <p>9. We must reduce violent crime including domestic violence, sexual violence and violence in the night time economy. Much of the violence in Newcastle is closely linked to the night time economy and involves alcohol. Newcastle has the highest estimated level of binge drinking in England. Newcastle Police Area Command and partners will continue to work to create a safe night time economy through the street pastors, taxi marshals and Best Bar None. Women are more concerned about sexual crimes than any other form of crime. We are developing an independent Sexual Violence Advisor Service (ISVA) to work alongside the newly created specialist rape teams in Northumbria Police. Domestic violence has a high incidence of repeat victimisation. In 2009 we set up a Specialist Domestic Violence Court. Newcastle also has a Multi-Agency Risk Assessment Conference (MARAC) that meets fortnightly to develop action plans to safeguard domestic violence victims at risk of serious harm or homicide.</p>	<p>1. We want to encourage residents to become involved in their communities and the decisions that affect their lives. Key initiatives include:</p> <ul style="list-style-type: none"> • Newcastle's Community Empowerment Framework which will ensure greater coordination of existing engagement activities and will enhance major new initiatives like neighbourhood management and Participatory Budgeting • The development of Neighbourhood Charters which will hold the City Council and Partnership to account for our resident's local priorities • The Udecide Participatory Budgeting initiative. Pilots have been completed with success and mainstreaming of this initiative has begun; • Creating 'community hubs' which will provide the right mix of services and facilities to address community needs. 	<p>4. We want to make sure that there are opportunities for people from different backgrounds to meet and interact with each other. We know that issues like rapid population change or disagreements over resource allocation can create challenges to community cohesion in some parts of the city. We want to address this by acting fairly and being seen to act fairly, by providing spaces and opportunities for meaningful interaction between groups, and by tackling tensions promptly and effectively when they do arise. We will foster a sense of pride in the city and the community by making our historic environment accessible to all, particularly during Heritage Open Days. Newcastle's diverse population is celebrated through a number of annual events such as the Newcastle Mela, and Chinese New Year celebrations.</p> <p>3. Newcastle's population is becoming more diverse. The latest school census information shows that 18% of the school population in Newcastle are from BME backgrounds and 16% have a first language that is not English. We must ensure that services continue to evolve to meet the needs of an increasingly diverse city. We are committed to maintaining and improving good relationships between the people of Newcastle, in a manner which celebrates the contributions of people from richly diverse backgrounds and brings people together to enhance community cohesion.</p>	<p>2. We want everyone to have the opportunity to achieve their full potential irrespective of their background. We will do this by tackling discrimination and working to ensure that all our residents can access services and opportunities as well as participate in the civic and community life of Newcastle. High levels of multiple deprivation can lead to the economic and social exclusion of local people. We are committed to promoting respect within and between different communities and enabling all people in the city to have the resources and support they need to participate in their local community and wider society.</p>

Strategic Outcome (Lead Theme)	People are safe and free from discrimination (5)						
Programme	SAFE NEWCASTLE				EMPOWERMENT	COHESION	EQUALITY & INCLUSION
Outcomes	Newcastle is a safe place to live, work, study and visit (5.1)	People are and feel safe in their neighbourhoods with a shared sense of belonging. (5.2)	People are protected from domestic violence, sexual violence and alcohol related violence (5.3)	People are safe from bullying, discrimination, hate crime and harassment (5.7)	People have fair and equal access to places, buildings, services and opportunities (5.4)		People are included in their communities (5.9)
Portfolio	Neighbourhoods and Public Protection				Culture, Leisure & Customer Service		Policy Development & Coordination
Portfolio Plan Objectives	<i>Community Safety</i>				<i>Community Engagement & Empowerment</i>		<i>Social Policy & Inclusion</i>
	Serious and other acquisitive crime has reduced (5.1.4) Business crime has reduced (5.1.5) Violence connected to the night time economy has reduced (5.1.6)	Confidence and feelings of safety has improved (5.2.1) Anti-social behaviour, including environmental crime has reduced (5.2.2) Community tensions have reduced (5.2.3) There is increased resilience to violent extremism (5.2.4) Community safety activity is focused in places disproportionately affected by crime (5.2.5) Organised crime has reduced (5.2.6) There are fewer repeat victims of crime (5.2.8)	Levels of domestic violence are low (5.3.1) Levels of sexual violence are low (5.3.2)	Hate crime is low (5.7.1)	There is a network of quality well located and properly maintained accessible community buildings (5.4.4)		Everyone has equal opportunity to participate fully and freely in opportunities and services available in the city (5.9.1) The Council's approach to equalities ensures that equality and diversity is embedded across the organisation (5.9.3) <i>Community Engagement & Empowerment</i> Deprivation and its causes are addressed, particularly to try to reach people who are most excluded from services and opportunities (5.9.2)
<i>Regulatory Services & Public Protection</i> Public protection and local regulation safeguards workers, residents, consumers and the environment (5.1.1) Our regulatory framework ensures consistent,	<i>Regulatory Services & Public Protection</i> The city's residents are protected from exposure to intrusive noise (5.2.7)			<i>Culture, Libraries & Lifelong Learning</i> The new city library and its cultural and learning facilities are utilised (5.4.1) Libraries, museums, archives and the built and historic environment are accessible for and utilised			

	<p>proportionate, targeted, accountable and transparent regulation (5.1.2)</p> <p><i>Strategic Planning, Transport & Housing</i></p> <p>Effective planning helps to design out crime (5.1.3)</p>				<p>by people of all ages, backgrounds and abilities (5.4.3)</p> <p>Newcastle has a facilitated, supported, robust and comprehensive cultural infrastructure (5.4.5)</p> <p><i>Strategic Planning, Transport & Housing / Strategy, Planning & Performance</i></p> <p>The Council has integrated signage and legibility services to ensure the city is visitor friendly (5.4.2)</p> <p><i>Neighbourhood Services</i></p> <p>There is good quality of provision of allotment and communal growing space to meet demand (5.4.6)</p>		
<i>Outcomes also appear in</i>	Adult Care and Health Children & Young People	Adult Care and Health	Adult Care and Health Children & Young People	Adult Care and Health Children & Young People	Adult Care and Health Children & Young People		Adult Care and Health Children & Young People
<i>Outcomes only appearing in other portfolios</i>	<p>Newcastle is a resilient city (5.10)</p> <p>Environment, Sustainability & Transport</p> <p>People are safe from maltreatment, neglect, abuse and exploitation (5.5)</p> <p>People are safe from accidental injury and avoidable death (5.6)</p> <p>People have security, stability and are cared for (5.8)</p> <p>Adult Care and Health Children & Young People</p>						

<i>Strategic Outcome (Lead)</i>	People make a positive contribution (9)			
Programme	Safe Newcastle	Empowerment	Cohesion	Equality & Inclusion
<i>Outcomes</i>	People are law-abiding and engage in positive behaviours (9.2)	People contribute to their communities, including volunteering (9.3)		
<i>Portfolio</i>	Neighbourhoods and Public Protection	Policy Development & Coordination		
<i>Objectives</i>	<i>Community Safety</i> There are fewer repeat offenders (9.2.1) Fewer people become offenders (9.2.2)	<i>Community Engagement & Empowerment</i> Partnership working helps to deliver stronger individuals, communities and better services (9.3.1) The development of communities own forums and networks is supported (9.3.2) All communities are supported to develop their contribution to the city, recognise the contribution of others and build strong and positive relationships with each other (9.3.2) The Council enables access to volunteering opportunities to be available, maintained and developed (9.3.4)		
<i>Outcomes also appear in</i>	Adult Care and Health Children & Young People	Adult Care and Health		
<i>Outcomes only appearing in other portfolios</i>	Newcastle has a positive reputation regionally, nationally and internationally (9.1) Leader of the Council People are informed and empowered to shape the future of Newcastle and its neighbourhoods (9.4) Adults ensure children and young people have a good quality of life (9.5) Adult Care and Health Children & Young People			

Programme	SAFE NEWCASTLE	EMPOWERMENT			COHESION		EQUALITY & INCLUSION
<i>Strategic Outcome (Contributory)</i>	People are healthy (4)	People have economic wellbeing (6)	People have dignity, choice and control (10)		People enjoy a good quality environment in thriving neighbourhoods (7)	People achieve learning potential, express creativity and benefit from culture (8)	
<i>Lead Theme</i>	Adult Wellbeing & Health Children & Young People	Economy	Adult Wellbeing & Health		Quality Places	Adult Wellbeing & Health Children & Young People	
Outcomes	People are not harmed by alcohol, drugs and other substances (4.4)	Newcastle has a thriving voluntary and community sector (6.6)	People of all backgrounds are informed and empowered to engage in decision making about their lives (10.2)	People trust the institutions which have an influence on their lives (10.3)	People live in mixed and diverse neighbourhoods where people get on well together (7.5)	People enjoy creative, cultural, sporting and leisure activities (8.7)	
<i>Portfolio</i>	Neighbourhoods & Public Protection	Policy Development & Coordination			Policy Development & Coordination	Culture, Leisure & Customer Service	
<i>Service</i>	Community Safety	Community Engagement & Empowerment			Community Engagement & Empowerment		
Objectives	Harm caused by alcohol is low (4.4.1) Harm caused by drugs is low (4.4.2)	Partnerships with voluntary and community sectors to deliver shared objectives are outcome focussed and effective (6.6.1) There are clear and effective arrangements in place to oversee the relationship between the Council and the voluntary and community sectors (6.6.2)	Neighbourhood Charters reflect the needs and aspirations of Newcastle's neighbourhoods and they are being delivered by Council services (10.2.1) Communities are encouraged to develop a sense of ownership to problems and solutions (10.2.2) Greater community involvement in local decision making and the delivery of services is promoted (10.2.3)	The Council engages with communities who may be under-represented (10.3.2) Feedback is provided to those people who engage in consultation processes to improve public opinion of the Council and enhance its reputation (10.3.3)	The Community Cohesion Strategy is promoted and delivered and is integral to policies and procedures (7.5.1) The Council supports agencies to promote community cohesion and make it an integral part of their policies and practices (7.5.2)	Community well-being and the expression of community spirit is nurtured and enabled (8.7.5)	
Objectives in other portfolios	Adult Wellbeing & Health Children & Young People	Adult Wellbeing & Health Children & Young People	Adult Wellbeing & Health Children & Young People	Council communication is focused on the Council's key messages and the issues and services that matter most to residents, with information accessible via a range of channels including a fit-for-purpose web site (10.3.1) Adult Wellbeing & Health	Full and equal access to a range of housing options is provided (7.5.3) Regeneration & Housing Adult Wellbeing & Health Children & Young People	Various (10 objectives in total)	

